

AGL Biodiversity Policy

Vision

Our vision is to minimise direct impacts on biodiversity in the areas where we operate, and to promote sustainable practices that protect and enhance the diversity of plant and animal species, as well as their habitats.

Scope

This Policy applies to all AGL employees and contractors, and to the products and services that we provide to our customers. Where we do not have direct control, we will work productively with our stakeholders to achieve and maintain the commitments described in this Policy.

Our Commitment

In addition to meeting our legal and regulatory compliance obligations, we will:

- Manage the risk of impacts to biodiversity during each stage of an asset's lifecycle, by continuing to integrate biodiversity into AGL's Health, Safety and Environmental Management System.
- Apply the mitigation hierarchy to ensure that impacts to biodiversity are first avoided. Where impacts cannot be avoided, they will be minimised, and residual impacts mitigated through restoration and use of relevant biodiversity offsets where necessary.
- Not develop any new facilities within the boundaries of Ramsar wetlands or World Heritage sites that may cause material adverse impacts to biodiversity.
- Commit to providing ongoing, open disclosure on our approach to the progressive and final rehabilitation of assets at the end of their operational lives.
- Seek opportunities to partner with organisations and communities where we operate to promote conservation of habitats and threatened species.
- Ensure that employees and contractors are aware of, and are provided with the resources to uphold, the commitments in this Policy.

This Policy has been approved by the Managing Director & Chief Executive Officer of AGL and will be reviewed regularly to ensure it is kept effective.



Damien Nicks
Managing Director and Chief Executive Officer
July 2024