



AGL Community Engagement Policy

Purpose

The purpose of the *Community Engagement Policy* is to outline the principles that guide our engagement with the communities where we operate energy assets and those where we are developing new projects.

Scope

This policy applies to all AGL employees and contractors of AGL. Our Community Engagement Standard sets out how we implement this policy.

Our communities include the individuals, groups, organisations and stakeholders impacted by the development, construction, operation, decommissioning and rehabilitation of our existing assets and proposed projects.

Key community stakeholders include:

- Landowners
- First Nation communities
- Neighbours
- Local businesses and industry
- Local schools and education institutions
- Regulators
- Local, state, and federal government and elected representatives
- Civil society, social and environmental groups
- The broader local community

AGL's Commitments

AGL will engage with the community stakeholders of its existing operating assets and those of future proposed projects with the aim of understanding the communities' expectations and aspirations for creating positive long-lasting social, economic and environmental impact.

Throughout the life of our projects and operations AGL will:

- Embrace the uniqueness of our communities. We will approach each project and stakeholder interaction as a unique undertaking;
- Be proactive. We will engage with our communities early and often, so that we understand and respond to their interests and concerns;
- Be flexible and inclusive. We will offer a range of engagement opportunities that are tailored to the variety of needs and preferences of the communities in which we operate;
- Be transparent. We will act honestly and ethically in all our dealings with the communities in which we operate;
- Be responsive: We will respect community input and ensure that community feedback is taken into consideration and responded to appropriately; and
- Act as a good neighbour. We will establish long-term relationships and earn the trust of local communities we operate in to become an integral part of them.



Engagement with Traditional Custodians and First Nations Communities

AGL acknowledges the importance of the relationship between First Nations peoples and their lands where we operate. Our engagement with First Nations communities will uphold the core principles of self-determination, respect for and protection of culture, and Free, Prior and Informed Consent (FPIC) recognised in the United Nations Declaration on the Rights of Indigenous Peoples.

AGL will engage proactively with Traditional Custodian groups and First Nations' communities to develop relationships, based on cultural respect and collaboration with the aim of creating sustainable opportunities for employment, economic participation and care for country.

Level of Community Participation

AGL will have community engagement plans for its operating assets and proposed projects and ensure the community is aware of how their feedback will be considered in decision-making based on the following levels of engagement adopted from International Association of Public Participation (IAP2):

- Inform: AGL will keep the community and stakeholders informed of decisions, actions or for educational purpose.
- Consult: AGL will consult with the community and its stakeholders for the purpose of obtaining opinions and feedback and provide opportunity for the community to share their knowledge before a decision is made.
- Involve: AGL will work with the community to ensure concerns and aspirations are reflected in alternatives developed and provide feedback on how public input influenced the decision.
- Collaborate: AGL will collaborate with the community to develop and build solutions. Input will be reflected in the decisions to the maximum extent possible.